

Starting strong, staying safe, and making a good impression from day one.

Whether you're stepping onto a mine site, a shutdown project, or your first day in a warehouse, the way you prepare can make all the difference. At Mobilize, we've placed thousands of people across Australia and we've seen what works.

Here's a checklist to help you feel ready, confident, and in control.

Know the job you're walking into

01.

☐ Your exact start time and site location:

☐ Who you're reporting to:

☐ What PPE or tools you need to bring:

☐ Your pay cycle and how to submit timesheets:

Get your gear sorted early

02.

☐ The right PPE (high-vis, steel caps, hard hat etc.)

☐ Any required tools or trade licences

☐ Your white card and any site-specific certifications

☐ Copies of your ID (physical and digital)

Be early, always

03.

Arriving 10-15 minutes early shows you're serious and reliable. Plan your route the day before, especially if it's a new site or remote location. If you hit traffic or run into issues, call ahead and let someone know.

Know the safety protocols

04.

Safety isn't a tick box, it's a mindset.

Read any induction material in advance and take it seriously. Ask questions if something's unclear. Every site is different, but one thing's the same: **your safety comes first**.

Bring the right attitude

05.

Skills matter, but attitude gets you rebooked.

Be respectful, positive, and ready to work hard. Keep your phone away unless it's part of the job, and show initiative. Your supervisors will notice.

Stay connected

06.

Make sure your phone is charged and that we have your up-to-date contact details. If something changes (you're sick, stuck, or confused), call us. We're here to back you.

Ready to go

07.

We've got your back. If you're starting a new role and still have questions, contact your Mobilize consultant directly or contact below:

recruitment@mobilize.com.au

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